



## RCA Church Advocate for Disability Concerns Description & Covenant

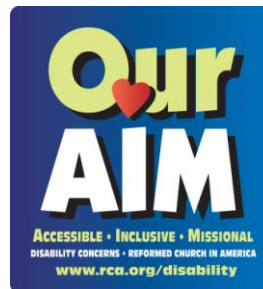
- Position:** RCA Church Advocate volunteer for Disability Concerns  
**Duration:** Two years (renewable)  
**Commitment:** 2-4 hours per month (1-2 hours in supporting people with disabilities and their families; 1-2 hours in follow-up, research, networking, etc.)  
**Goal:** To champion the full inclusion of people with disabilities in church life

### Activities and Responsibilities:

- Identify the needs of church members affected by disabilities and inform appropriate church leaders of those needs.
- Encourage the inclusion of people with disabilities in the life of the church so that their God-given abilities are utilized fully.
- Communicate at least twice a year with the Regional (Classis) Advocate for Disability Concerns.
- Assist people with disabilities and their families (as appropriate) to identify needed resources.
- Offer Disability Concerns resources to the congregation, including the distribution of *Breaking Barriers*.
- Participate in the Disability Concerns network, especially training opportunities.
- Advocate for the adoption of a disability policy by church leaders and assist in its implementation.

### Preferred Skills and Abilities:

- Good at follow-through
- Experience building consensus
- Good communication skills
- Willingness to work with others
- Ability to think big picture
- Ability to establish positive relationships with members and newcomers
- Commitment to excellence



I have read and understand the activities and responsibilities of a Church Advocate. For the next two years, I am willing to volunteer 2-4 hours per month of my time, energy, and creativity in helping my church engage and be engaged by people with disabilities.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Return to: Terry DeYoung, RCA coordinator for disability concerns, 4500 60th Street SE, Grand Rapids MI 49512 (tdeyoung@rca.org; 616-541-0855). For more information: [www.rca.org/disability](http://www.rca.org/disability).

**Our AIM:** Accessible, Inclusive, Missional churches engaging and engaged by people with disabilities