

**HOPE CHURCH**  
**YOUTH MINISTRY DIRECTOR**  
**JOB DESCRIPTION**  
*~ approved June 2014*

**Summary:** The next Youth Ministry Director at Hope Church will love God, love youth, and love youth ministry.

**Qualities Needed:** The successful candidate will exhibit a passionate faith, will bring a creative and innovative spirit to building our youth ministry, will demonstrate a capacity to think strategically about the ministry, and will leverage technology to communicate and connect with our youth and families. In addition, the successful candidate will demonstrate alignment with the vision, values, purpose, and community for youth ministry at Hope Church.

**Position:** The position of Youth Ministry Director is a part-time salaried position, averaging 20 hours per week. Also, the Youth Ministry Director position combines programming leadership, spiritual formation, and pastoral care.

**Reports to:** Pastor Jill Russell and Pastor Gordon Wiersma

**Purpose:** The Youth Ministry Director provides pastoral leadership, relational connection, and administrative oversight for the Hope Church youth program to support Fish Club and High Hopes youth groups and other areas of youth ministry. The Youth Ministry Director provides pastoral care and spiritual development for young people and their families. The Youth Ministry Director connects the youth and youth ministry to the broader Hope Church membership and program, and seeks opportunities for the youth program to serve and connect to the community.

**Duties and Responsibilities:**

- Develop a strategic vision for the youth ministry.
- Recruit and support sponsors for Fish Club and High Hopes youth groups.
- Work with sponsors and pastors for planning and leadership of youth group events.
- Coordinate and initiate periodic planning meetings.
- Coordinate communication to youth and parents.
- Provide support and counsel to youth and parents in consultation with the pastors.
- Lead youth group events on a scheduled basis, including retreats.
- Lead the 6th-7th grade church school class.
- Assist in coordinating the annual Appalachian Trail hike and High Hopes Mission Trip; there is a preference for the Youth Ministry Director participating in these trips as well.
- Work with pastors and Christian Education chair in evaluation and development of youth programs.
- Develop opportunities for service and connection to the community through the youth program.
- Attend Christian Education Ministry meetings.
- Review and approve expenditures for youth group activities.
- Function under the direct supervision of the Hope Church pastors.

**Qualifications:**

- College degree required, theological training in youth ministry preferred.
- Experience in working with youth in church or other setting.
- Familiar with and embracing of the Reformed Theological tradition.
- Excellent communication, collaboration, team building and planning skills.
- Willingness to submit to a background check.